IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MICHIGAN

SANDRA GLOWACKI, on behalf of her minor children, D.K.G. and D.C.G.,

Case No. 2:11-cv-15481-PJD-DRG

Plaintiffs,

Hon. Patrick J. Duggan

v.

HOWELL PUBLIC SCHOOL DISTRICT, and JOHNSON ("JAY") MCDOWELL, individually and in his official capacity as teacher in the Howell Public School District.

Defendants.

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AFFIDAVIT OF RONALD C. WILSON



Ronald C. Wilson, being first duly sworn, states the following:

- 1. I am Superintendent of the Howell Public Schools, and have been so employed at all times relevant to this case. As Superintendent, I am the chief executive officer of the Howell Public Schools.
- 2. Mr. Johnson ("Jay") McDowell had no previous employment disciplinary history at the Howell Public Schools before the incident with Daniel Glowacki which occurred on October 20, 2010.
- 3. Mr. McDowell was initially suspended for one day as a result of that incident.

 The suspension was ultimately reduced to a written reprimand.
- 4. Mr. McDowll has not been subject to any other employment-related discipline at the Howell Public Schools.
- 5. To the best of my knowledge, information, and belief, no other teacher at the Howell Public Schools has been disciplined for, or accused of, inappropriately reacting to a student's stated religious beliefs or religiously-based viewpoints, which were appropriately expressed in the course of a class discussion.
- 6. This Affidavit is based upon my personal knowledge, and I could competently and accurately testify regarding its contents if requested to do so.

Ronald C. Wilson

COUNTY OF LIVINGSTON) ss.)
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STATE OF MICHIGAN

Acknowledged before me in Livingston County, Michigan, on \(\frac{\gamma\omega.13}{\omega.13} \), 2012 by Ronald C. Wilson.